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Daniel H. Lesser

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January 2025 – Pre- Inauguration

Economy

Surging job market could prove costly for households, businesses as odds of quick rate cuts fade

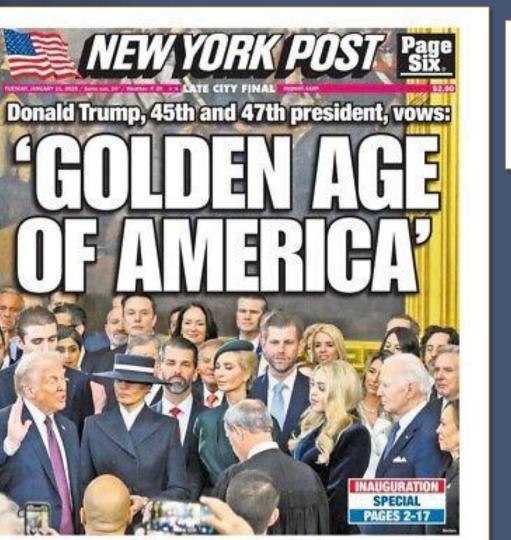
Fink Says US Economic Strength May Bring Rate Hikes in Future

U.S. economy wraps 2024 on solid footing with 2.3% growth rate US economy resilient despite moderation in growth in fourth quarter January 30, 2025

Hiring Slows but Remains Solid, With Economy Adding 143,000 Jobs Feb. 7, 2025

Daniel H. Lesser Co-Founder, President & CEO Unemployment slipped to 4% in January and job counts for November and December were revised upward THE WALL STREET JOURNAL.





WORLD | THE SATURDAY ESSAY

Economy

Trump Is Overturning the World Order That America Built

As the president embraces Putin, longtime allies are starting to view the U.S. not just as unreliable but March 7, 2025 as a possible threat to their own security THE WALL STREET JOURNAL





First 100 Days



























The Economist

Can Winston Starmer pull it off? Germany rearms Time to lift Syria's sanctions RIP foreign aid

> The revised economic outlook

February 2025 – Post Inauguration	
US inflation got worse with rising prices on groceries and gasoline	Americans are finding it harder and harder to pay off their debtFebruary 13, 2025CNN Business
Retail Spending Slips As Inflation Climbs In January, Adding To Economic Concerns February 14, 2025	Posthaste: Cancel the cross- Feb 13, 2025 border shopping trip. Canadians say they're staying home FINANCIAL POST Poll shows more than half say they will not travel to United States after Trump's threats
U.S. Consumer Confidence Falls Back on Fears of Tariff-Induced Price Increases Feb. 21, 2025 THE WALL STREET JOURNAL Inflation expectations jumped to 4.3% this month from 3.3% in January, the highest reading since 2023	As consumer delinquencies rise, U.S. economic growth increasingly powered by the wealthy Feb. 22, 2025 NBC NEWS Meanwhile, Americans who are not at the top are facing increasing financial difficulties.
Potail calor slide and consumer sentiment falls February 26 2025 CoStar	10-year Treasury yield falls to lowest since December on latest signs of slowing economy FEB 25 2025 ACONBC
as confidence of the U.S. consumer	J.S. Economy Shows Signs of Strain From Trump's Tariffs and Spending Cuts Feb. 27, 2025 Ehr New York Eimes onsumer and business sentiment is wobbling as fiscal support des and fears rise that tariffs will lead to higher prices.









Economy – Good News



Daniel H. Lesser Co-Founder, President &

April 30, 2025 billions under Trump RUSINES



Top CEOs pledge billions to rebuild US industry under Trump's second-term agenda

<u>Uncertainty</u>







Bloomberg



Beijing Weighs Fentanyl Offer to U.S. to China Quietly Exempts About a **Start Trade Talks** THE WALL STREET JOURNAL. Quarter of US Imports from Tariffs

China open to talks with Trump admin on lowering tariffs,







Addressing Trump team's concerns over China's role in fentanyl crisis could let both sides soften trade stance May 2, 2025

> There are two kinds of forecasters: those who don't know, and those who don't know they

John Kenneth Galbraith

don't know.



May 2, 2025



Nobody Knows (Yet Again)



MEMOS FROM HOWARD MARKS



ˈtran-zə- 🔊

Dictionary

Merriam

Webster

Uncertainty

transitory adjective

tran·si·to·ry ('tran(t)-sə-ˌtor-ē 🔊)

Synonyms of *transitory* >

- 1 : of brief duration : TEMPORARY
 - the transitory nature of earthly joy
- 2 : tending to pass away : not persistent



un·cer·tain·ty (ˌən-ˈsər-tən-tē 🔊

Synonyms of uncertainty >

Merriam-Webster

- 1 : the quality or state of being uncertain : DOUBT
- 2 : something that is uncertain



U.S. Lodging Industry H1 2025 Been There, Done That, Doing It Again







U.S. Lodging Industry H1 2025 **U.S. Commercial Real Estate**

last

THEREAL DEAL

Real Estate Bottomed Out In 2024. The Next Cycle Will Be Hard, But Rewards Could Be Huge 2 January 2025 BISNOW

Don't stop believing: Extend-and-pretend still reigns supreme

Modifications broke records in 2024, Fitch projects more to come in 2025

Commercial Real Estate Mergers and Acquisitions Expected to Spike in 2025

Macroeconomic conditions set the stage for public-to-private and public-to-public deal to dominate

Brookfield nears final close for flagship CMBS Issuance Headed For A Record real estate fund Green Street News

Canadian giant raised \$500m for Brookfield Strategic Real Estate Partners V in the fourth 13 Feb 20 quarter

25% Tariffs On Mexico, Canada Begin, Complicating CRE Outlook March 04, 2025 BISNOW

Blackstone Raises Largest Commercial Property Debt Fund With \$8 Billion Haul

Growing

Daniel H. Lesser Co-Founder, President & CEO

THE WALL STREET JOURNAL March 7, 2025

over tougher payment options

As wave of commercial loans comes due, concerns rise

CMBS borrowers have relied on extensions, but some industry pros say that might not

The office sector's outlook is brightening CoStar

Recent performance trends could signal a broader recovery, but risks remain

Banks Return To The CRE Table With

Year After Skyrocketing In 2024 BISNOW

Reeling, But CRE Investor Optimism Is

More Lending Appetite February 10, 2025

Recession Fears Have Markets

January 9, 2025

🛟 CoStar~



March 06, 2025

BISNOW

Fund took two years to build and will be active in North America, Europe and Australia

U.S. Lodging Industry H1 2025 U.S. Commercial Real Estate

Special Servicing Rates Increase Due to More Office, Retail Transfers: Trepp

The national office special servicing rate stands at 16%, a 25-year high, and is up more than 600 basis points from 12 months ago

Private Credit Is Challenging Banks and Changing the Terrain of CRE Finance APRIL 9, 2025

The shifts have led to a lucrative symbiosis between alternative lenders and the larger commercial banks COMMERCIAL OBSERVER

Blackstone sees buying opportunity in economic gyrations from shifting US tariff policy April 17, 2025 CoStar⁻⁻

World's largest commercial property owner says it will 'lean in' to potential investments

Amid Economic Uncertainty, CRE Investors Are Urged to Think Long Term April 03, 2025

What we can learn about the next five years by looking back at the past five years.

US banks prepare for unpaid loans, other financial fallout from economic turmoil

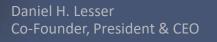
Major property lenders boost reserves, point to higher risks of recession and inflation in coming months

CRE Finance Sentiment Index Sees Second-Largest Drop On Record

April 25, 2025 | 3:11 p.m. ET | Taylor Driscoll, Boston 🖂

BISNOW

Family Offices Are Doubling Down on CRE in 2025





U.S. Lodging Industry H1 2025 Travel Industry





U.S. Lodging Industry H1 2025 **Sector Overview**

Accor says no 'cracks in Hotel nvestment Todav demand' for Q1 earnings

APRIL 24, 2025

Paris-based Accor posted strong revenue, RevPAR, net unit growth and pipeline numbers as part of its first-quarter earnings.

Hilton Posts Profit Growth, Boosts 2025 Earnings View on Solid Demand

The McLean, Va., hotel operator logged earnings of \$300 million, or \$1.23 a share, up from \$265 million, or \$1.04 a share, a year earlier

THE WALL STREET JOURNAL

April 29, 2025

Investing.com

WYNDHAM HOTELS & RESORTS Summit Hotel Properties (INN) Beats Q1 Hotel Giants—Hilton, Hyatt REPORTS STRONG FIRS **FFO Estimates** Å ZACKS April 30, 2025 RESULTS MORNINGSTA Diamondrock Hospitality earnings matched, And More—Downgrade Apple Hospitality (APLE) Reports Slight Revenue Miss for Q1 APLE Stock News 2025 Guidance, Citing revenue fell short of estimates Investing.com GuruFocus News QUFUTOCUS guru 5/1/2025 May 1, 2025, Host Hotels & Resorts Q1 Adjusted FFO, Hyatt Hotels tops Q1 earnings Economic Uncertainty Forbes Revenue Rise; Lifts Full-Year Adjusted FFO expectations, warns on recent booking weakness May 01, 2025 Seeking Alpha^O Outlook 05/01/2025 MarketScreener

Pebblebrook Hotel Trust Q1 2025 Earnings: EPS of -\$0.40 Meets Estimates, Revenue of \$316.4M Beats Expectations aurufocus

Xenia Hotels & Resorts Inc earnings beat by \$0.05,

05/02/2025,

revenue topped estimates

U.S. Lodging Industry H1 2025 Sector Overview

Shrinking demand, fewer international tourists and rising expenses dampen outlook for US hotels CoStar Hospitality analysts raise concerns of 'bumpy' 2025 that could cause consumers to reduce travel spend March 24, 2025	Hotel Owners Sweat Trump Travel Risk As Debt Tsunami Looms
55	U.S. Hotels Face Slowing Growth, with Weak Demand and Policy Uncertainty: Goldman Sachs April 14th, 2025 Skift: •
tederal notel demand fille	Strong performance puts hotels back on investors' hot list
Private Equity Firms Pull Back on APRIL 30, 2025 Investing in U.S. Hotels They're usually the busiest investors, but tariffs and a tourism plunge have them spooked	Hotel demand holds, but potential for 'deteriorating lodging fundamentals' has grown, Host CEO says May 2, 2025 REIT lowers outlook of total revenue per available room due to group lead volume
Daniel H. Lesser	18 LWHA

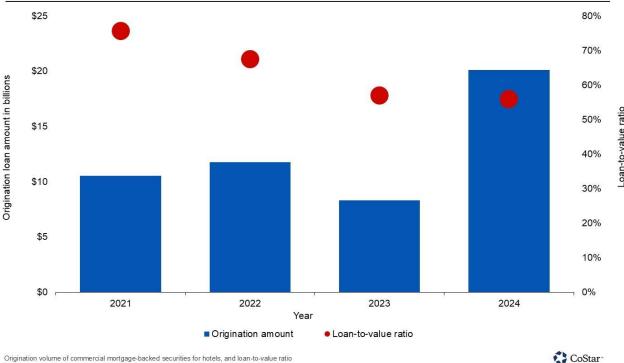
<u>Co-Fou</u>nder, President & CEO

U.S. Lodging Industry H1 2025 **Sector Overview**

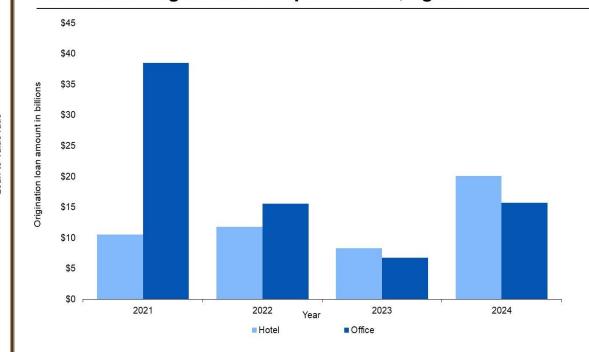
Origination volume for hotel commercial mortgage-backed CMBS Issuance Headed For A Record securities rose to \$20 billion in 2024 January 17, 2025

🛟 CoStar For the second year in a row, that dollar amount outpaced office origination

Hotel loan originations soar, but underwriting gets tougher



Hotel loan originations outpace office, again



Year After Skyrocketing In 2024 BISNOW

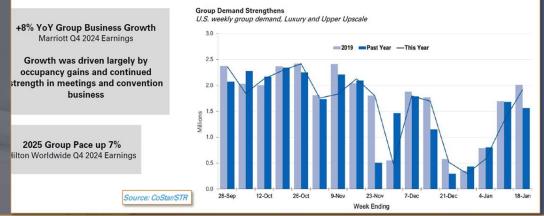
Origination volume of commercial mortgage-backed securities for hotels, and loan-to-value ratio Source: CoStar January 2025

U.S. group business delivers 7 consecutive quarters of growth Aug 16, 2024

Group Business Continues to Recover

Group Demand Has Largely Returned to Top 25 Markets

The recovery of group business continues to gain momentum, with demand in top 25 markets nearing pre-pandemic levels. Both Marriott and Hilton have reported strong yearover-year growth in group business, driven by robust meeting and convention activity. Weekly group demand for luxury and upper-upscale hotels has consistently trended upward, reflecting increased corporate and event-driven travel. As 2025 group pace remains strong, hotels are well-positioned to capitalize on rising occupancy and rate growth.



More events, meetings spur hoteliers' confidence in group demand recovery CoStar" March 14, 2025

Major markets drive group demand growth, though infrastructure projects fuel demand at economy, midscale brands

Corporate Retreats Are Back. Hotels Are Banking on It. Oct. 14, 2024. THE WALL STREET JOURNAL.

Desire for more face-to-face meetings is spurring companies to book group events

Hotel brands predict steady revenue, rooms growth in 2025 outlook

March 7, 2025



Execs point to promising progress in business, leisure travel

Consumers prioritize spring break travel amid rising hotel costs OHOTELDIVE

Americans will spend more on trips this season, traveling to domestic destinations over international hot spots, per Allianz Partners and AAA data. March 12, 2025

Visa Revenue Rises; CEO Says Consumer Remains Resilient April 29, 2025

Credit-card company's payments volume rose 8% in the guarter





Rooms in '000s, December 2024

US hotel rooms in construction show no sign of acceleration CoStar* February 5, 2025

Total pipeline shows additional activity, but financing remains the sticking point

<u>Strengths</u>

After over 3 years, still no real change in the construction counts

🛟 CoStar Phase 2024 2023 % Change 1% In Construction 154 152 **Final Planning** 266 254 4% Planning 318 9% 348 **Under Contract** 6% 767 725 Daniel H. Lesser Co-Founder, President & CEO



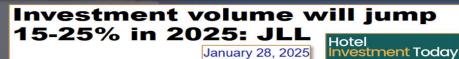
Wave of renewed US investment optimism



JLL's Global Hotel Investor Sentiment Survey suggests 2025 could mark a turning point for U.S. hotel investment, with urban markets and luxury assets leading the way.

Execs expect hotel values to grow under Trump
administrationDecember 10, 2024CoStar

Tax policies, deregulation, NLRB appointments cited as likely tailwinds



Investors increasingly gravitating to the hotels sector will continue, driven by outsized yields, robust operating performance and favorable supply dynamics.

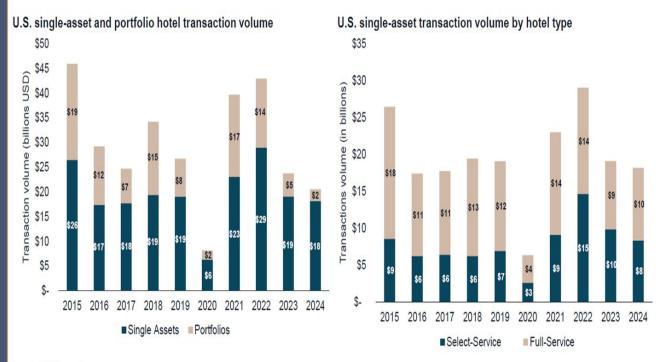
Investors Check In To Hotels As Dollars Flow To CBD, Resort And High-End Properties February 17, 2025 BISNOW

Blackstone's latest debt fund could be a salve for hotel investors

KHP Secures \$300M to Target Distressed and Value-Add Hotels April 25, 2025 ALM | GLOBEST.COM

Single-asset trades fuel liquidity as full-service transactions accelerate

Full-service transactions accounted for 54% of 2024 single-asset liquidity, their highest portion in three years, signaling renewed investor optimism amid increasing debt market clarity. Portfolios, which have been notably absent for the past two years, should accelerate in tandem with falling interest rates as private equity investors seek the elusive portfolio premium.

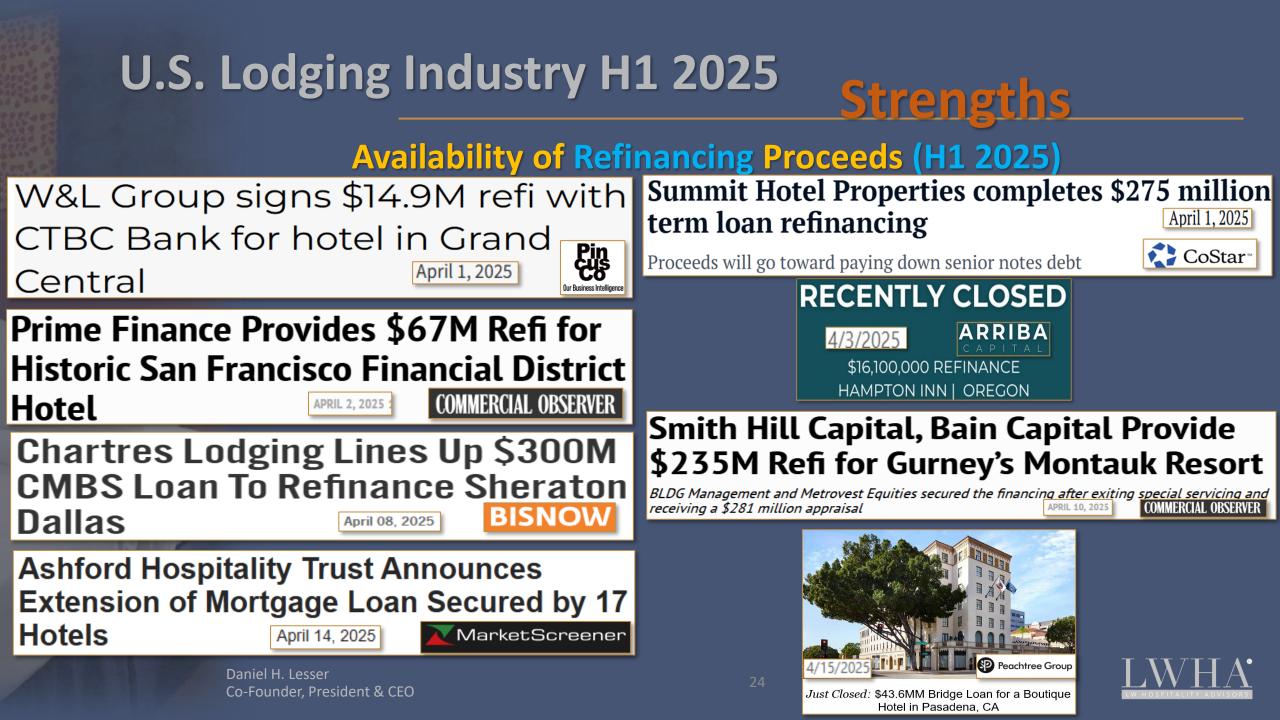


Source(s): JLL Research

Note(s): Pertains to transactions worth \$5M+ excluding casinos. Includes entity-level transactions in which real estate was traded. JLL follows STR's classifications for full-service and select-service hotels. Select-service also includes extended-stay.

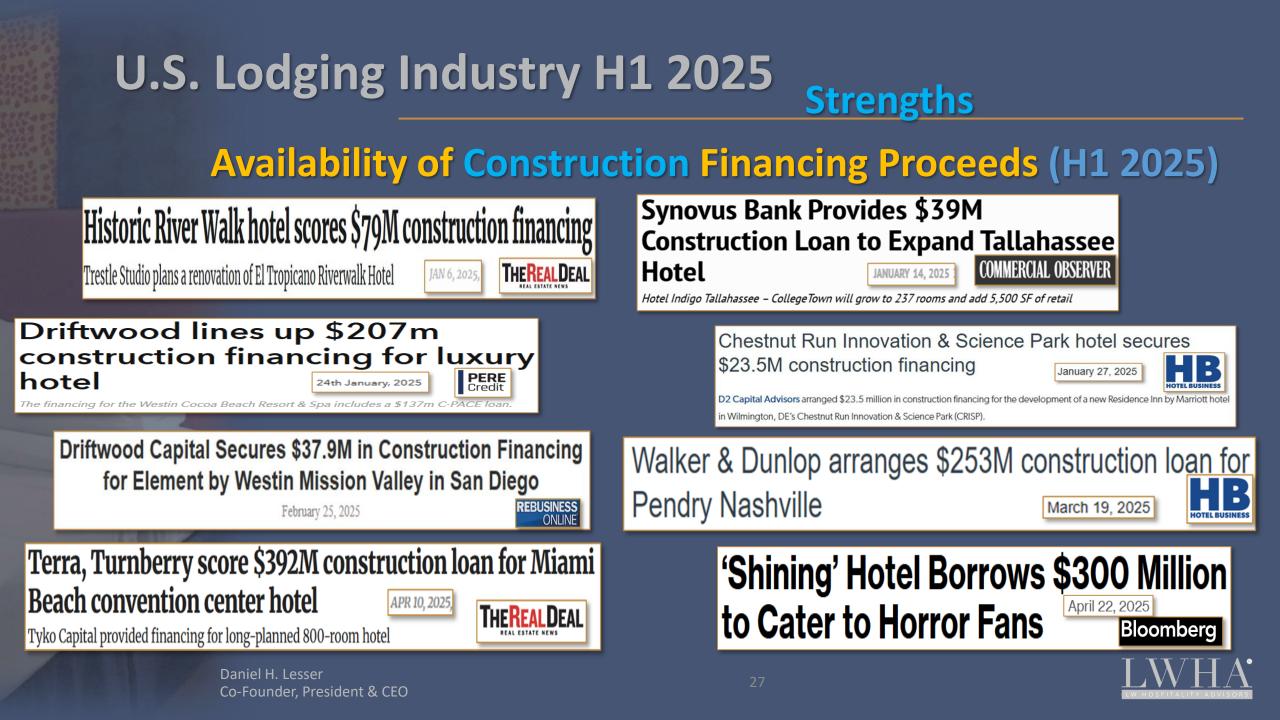












U.S. Lodging Industry H1 2025 Strengths Mergers, Acquisitions, License Agreements – Hotel Mgt. & Brand Companies-2024 Wyndham aligns with Hilton To Acquire Graduate Hotels Brand WaterWalk extended-stay March 14, 2024 💦 CoStar-AJ Capital Partners Will Sell for \$210 Million, Keep Real Estate Hotel Investment Today brand APRIL 2, 2024 **Hilton adds NoMad brand to** Stonebridge acquires Real Hospitality Group May 22, 202 expand luxury offerings Stonebridge Companies LLC, a Denver-based hotel management company with a portfolio of full-service, select-servi By Esther Hertzfeld · Apr 3, 2024 8:14am extended-stay properties, has acquired Real Hospitality Group LLC (RHG), a hotel management company based in Ocean City, MD Sonder Reaches Marriott License Hyatt to Buy Lifestyle Hotel Group **Deal, Secures Additional Liquidity Standard International for up to \$335** Properties will be available as 'Sonder by Marriott Bonvoy' Company has commitments for \$43 million in preferred equity August 20th, 2024 Skift Million August 19, 2024 Bloomberg PM Hotel Group and Sightline Motel 6 Sold to Oyo, Indian Hotel Giant That Is Ramping Up in U.S. **Hospitality Announce Strategic** THE WALL STREET JOURNAL Blackstone agrees to sell one of America's most recognizable lodging Merger LODGING November 4, 2024 brands for \$525 million Sept. 20, 2024 Nautic Partners Acquires Davidson Pyramid Global merges with Axiom Hospitality to boost Hospitality Group from KSL Capital Affiliate European presence November 4, 2024 R HOTEL NEWS 🗄 KSL Capital Partners 👘 🗔 November, 4 2024 Peachtree Group Partners With Group **Griffin Hotel Management Merges** Into Meyer Jabara Hotels LODGING 10 Management November 6, 2024



2024 Total Asset Sale Price \$1.07b, \$725m, \$705m, \$530m



2024 Total Asset Sale Price \$425m, \$303m, \$308m, \$277.4m, \$233.8m, \$230m



2024 Total Asset Sale Price >\$100m



2024 Per Room Asset Sale Price \$2.4m, \$1.6m, \$1.021m, \$1.0m









2024 Per Room Asset Sale Price \$962k, \$898k, \$824k, \$816k \$735k













2025 Total Asset Sale Price >\$100m





2025 Total Sale Price \$425m Per Room Asset Sale Price \$1.181m



Alexico Fields \$1 Billion Offer for NewYork's Mark HotelApril 14, 2025Bloomberg



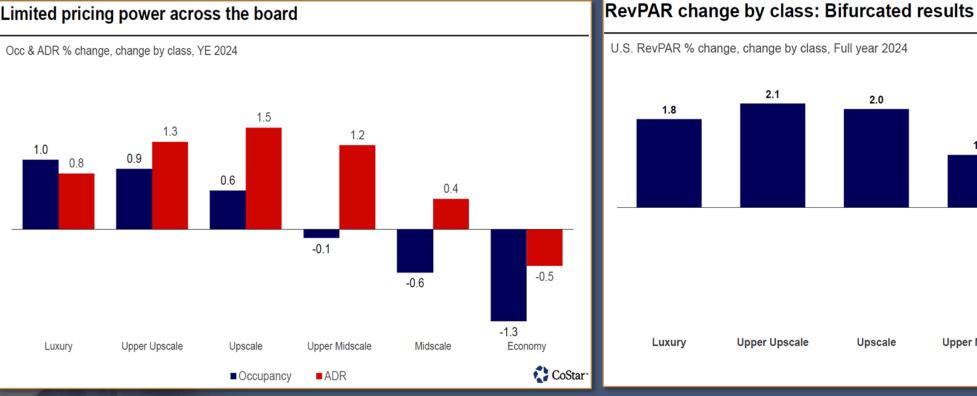




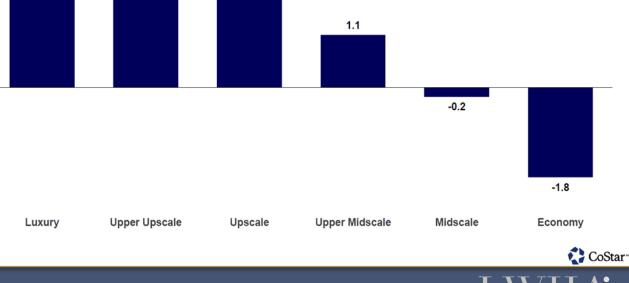
U.S. Lodging Industry H1 2025 **Strengths** AHLA Applauds House Passage of Important Tax AHLA statement on resolution to overturn independent Relief for Hotels **HNR**HOTEL NEWS **contractor rule** March 7, 2024 February, 1 2024 Franchising model restored as AHLA and business groups prevail **AHLA Foundation sets third** annual No Room for Trafficking in joint-employer lawsuit March 9, 2024 AHLA AMERICAN HOTEL & I Summit Jul 1, 2024 **AHLA launches hospitality law** Hoteliers win as GSA raises FY 2025 per diem<u>rat</u>es database for hoteliers Aug. 16, 2024 AHLA More than 200 hoteliers to lobby Congress for hotel and AHLA condemns New York City Council passage of the Safe CONSUMER FRIENDLY POLICIES AHLAN AMERICAN HOTEL & LODGING ASSOCIATION Hotels Act Oct. 23, 2024 AHLA Sept. 24, 2024 AHLA's Hotels on the Hill fly-in will draw attendees from 36 states Daniel H. Lesser Co-Founder, President & CEO

Last year's results show limited pricing power across hotel classes February 11, 2025 CoStar

Bifurcation story remains front and center in 2025 outlook



U.S. RevPAR % change, change by class, Full year 2024 2.1 2.0 1.8



Reuters

Americans Are Falling Behind on Their Bills. Wall Street Is Alarmed. THE WALL STREET JOURNAL Sept. 14, 2024

Lenders see a rise in late payments on credit cards and auto loans

US credit card defaults jump to highest level since 2010 Dec 29, 2024

FINANCIAL TIMES

Consumers are 'tapped out' after years of high inflation and as pandemic-era savings have evaporated

Americans Are Carrying Bigger Credit-Card Balances Jan. 25, 2025

THE WALL STREET JOURNAL.

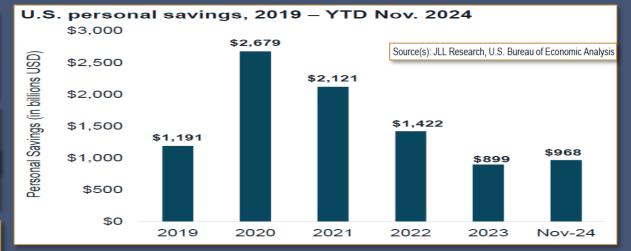
With interest rates near record highs, revolving balances are growing

Rising Costs Take Their Toll on Less-Affluent Americans' Travel Plans

International travel remains strong, but some are scrimping on U.S. THE WALL STREET JOURNAL. Feb. 28, 2025 vacations

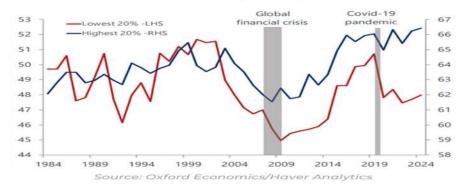
US consumer sentiment plunges on tariff

March 14, 2025 fears, inflation expectations jump





% of total spending





Airlines Cut Forecasts, Raising an Early Alarm About Consumer Spending

March 11, 2025

The New Hork Times

The revised revenue projections suggest that flagging economic confidence has started to hurt travel, which can be an indicator for other industries.

US inbound international travel takes 12% hit as economists postpone pre-pandemic recovery to 2029

As potential recession looms, Americans might shift their travel plans to domestic locations April 16, 2025 🛟 CoStar 🗉

US tariff policies force hoteliers to put procurement contingencies in place



Costs expected to rise in hotel furniture and fixtures, food and beverage

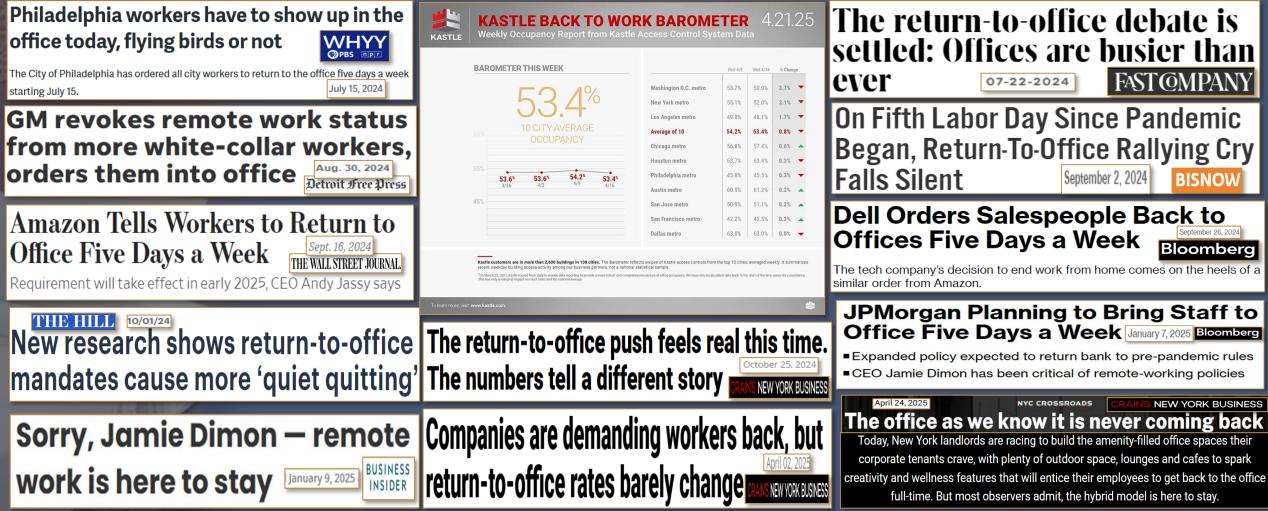
Summer Travel Too Expensive For One Quarter Of Americans, Per New Survey Apr 21, 2025, Forbes

A new survey shows that about 25% of U.S. adults do not plan to travel this summer, and most say it's because they cannot afford a vacation.





Weaknesses



U.S. Lodging Industry H1 2025 Weaknesses AHLA: 65% of surveyed hotels Hotel industry moves further from labor crisis, but major challenges remain CoStar" January 6, 2025 report staffing shortages Feb 21, 2025 Immigration policy, a dwindling talent pipeline present long-term hurdles Workers are eyeing an exit in these industries **Non-US Citizen Employment By Sector** L E P Americans employed in these industries are most likely to be Share of Employment, 2023 considering roles in a different field — or to have already pivoted recently Landscaping Services Services To Building **Crop Production** 1. Retail Construction Hotels and other accommodations 2 Accommodation Warehousing 3. Oil, gas and mining Computer Systems Design Transportation, logistics, supply chain and storage 4. Restaurants Automotive Repai 5. (tie) Technology, information and media Home Health Care 5. (tie) Consumer services Source: Tourism Economics/US Census Bureau (ACS Linked in News Hospitality grapples with specter of mass Study: Staffing crisis top challenge facing accommodation deportations TRAVEL WEEKLY industry Feb 25, 2025 March 10, 2025 Hotel staffing to remain 'well below' pre-pandemic levels Dive April 7, 2025

Daniel H. Lesser Co-Founder, President & CEO

The American Hotel & Lodging Association expects the industry to add 14,000 employees this year, though challenges persist amid economic uncertainty.



Self-insurance may be right for rising property rate pressures

Kimberly Gore, HUB International • Jul 1, 2024 8:00am

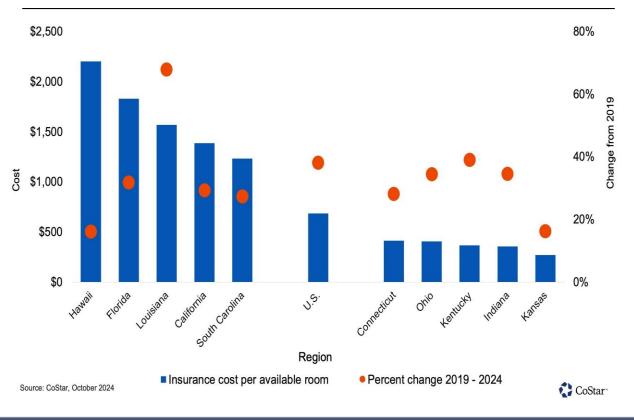
Hotel property insurance costs per available room vary widely by state but are rapidly increasing across the board CoStar[™]

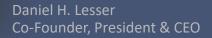
October 23, 2024 Nationwide insurance costs have, on average, risen 40% from 2019

Insurers Are Deserting Homeowners Dec. 18, 2024 as Climate Shocks Worsen Che Merte Mork Eines

Without insurance, it's impossible to get a mortgage; without a mortgage, most Americans can't buy a home.

Hawaii and Florida top nation for insurance cost per available room





CoStar[™]

Bill Comes Due for Hotel Owners Who Delayed Required Renovations

March 25, 2024

Brands, Guests Push for Property Improvements

New year, new PIPs... new delays Mar 29, 2024

How to address the challenge of delayed hotel propertyimprovement plansSeptember 15, 2024

Hotel brands firm up renovation requirements, but owners have some wiggle room January 6, 2025 CoStar







LWHOSPITALITY ADVISORS

Sam Nazarian to launch wellness-focused hotel brand, The Estate BOUTIQUE BOUTIQUE HOTELIER

sbe founder plans to grow The Estate Hotels & Residences brand to 15 hotels by 2030 in locations including Miami

PROJECT MID-T BY MARRIOTT

Chef José Andrés is launching a luxury hotel brand

The Bazaar House from the José Andrés Group is coming to Washington, D.C.'s Georgetown neighborhood in 2027.

LomeAwhile MADE TO FEEL AT HOME

Field & Stream

LODGE Cº 1871

🗟 Reside

A WYNDHAM RESIDENCE

Starwood HOTELS





Daniel H. Lesser Co-Founder, President & CEO Rambinee

U.S. Lodging Industry H1 2025 Threats

Submarkets near the Canadian border show room demand decline



'Mad as hell' Canadians cancel US travel

U.S. Lodging Industry H1 2025 Threats

PRESIDENT DONALD J. TRUMP

The WHITE HOUSE



尽 PRESIDENTIAL ACTIONS

IMPLEMENTING THE PRESIDENT'S "DEPARTMENT OF GOVERNMENT EFFICIENCY" COST EFFICIENCY INITIATIVE

Sec. 3. Cutting Costs to Save Taxpayers Money.

The White House February 26, 2025

(e) *Non-Essential Travel Justification*. Each Agency Head shall, with assistance from the agency's DOGE Team Lead, build a technological system within each agency that centrally records approval for federally funded travel for conferences and other non-essential purposes. Once an agency's system is in place, the Agency Head shall prohibit agency employees from engaging in federally funded travel for conferences or other non-essential purposes unless the travel-approving official has submitted a brief, written justification for the federally funded travel within such system. Each DOGE Team Lead shall, to the extent consistent with law, provide the Administrator with a monthly informational report listing each agency's justifications for non-essential travel. Such justifications shall be posted publicly unless prohibited by law or unless the Agency Head grants an exemption from this requirement.



Guardian

NEW YORK POST

America's drinking water is facing **Israel's War with Iran on Seven Fronts** attack, with links back to China, Published Jul 03, 2024 Newsweek **Russia and Iran** CNBC JUN 26 2024 Japanese fighter jets fire flares at **Electronic Warfare Spooks Airlines, Pilots and Air-**Russian aircraft for first time in airspace Hundreds of daily flights around the world are running into GPS spoofing, a hazard that poses new

23 Sep 2024

US Space Force warns of 'mind-boggling' buildup of Chinese capabilities Nov. 1, 2024, FINANCIAL TIMES

Agency chief Chance Saltzman says Washington must co-operate with allies to counter threats from China and Russia

Sweden, Finland warn residents to be ready for war: 'Situation is serious'

By Ronny Reves

violation

Published Nov. 18, 2024, 2:16 p.m. ET

Businesses Preparing for Another Year of Geopolitical Tumult THE WALL STREET JOURNAL.

Geopolitical concerns still rank high among the anxieties plaguing Jan. 2, 2025 executives as a new year begins

How Political Polarization Ends

History shows that, if left untreated, extreme political and social divisions are a mortal threat to democracy. November 8, 2024 Bloomberg

Safety Officials

risks for pilots and passengers

Russian acts of sabotage may lead to NATO invoking Article 5, says German

intel chief

November 27, 2024

Reuters

Sept. 23, 2024

THE WALL STREET JOURNAL.

UK's Starmer says Europe is at March 2, 2025 'crossroads in history' as leaders agree to steps to Ukraine peace AP

UPDATE: Las Vegas Hospitality Workers Avoid a Strike After Agreeing With Casinos on New Contracts Feb 6, 2024,

With Super Bowl LVIII just one week away, downtown Las Vegas casino workers set a strike deadline for new five-year contracts

Hotel workers plan May Day rally in 18 cities to demand pay hikes after pandemic cuts

U.S. Hotel Strikes Escalate as 40,000 Workers Face Contract

Expirations

September 23rd, 2024



Unionization Is a Growing Factor for US Hoteliers

Threats

April 26, 2024 🔀 CoStar

NLRB Decisions on Elections Have Benefited Union Efforts, Attorney Says

Ten Thousand Hotel Workers On Strike During Busy Labor Day Weekend <mark>uniteherer</mark>

Hilton, Hyatt, and Marriott Workers Strike Over Wages, COVID-Era Staffing and Service Cuts; "We Don't Want Hotels to Become the Next Airline Industry," UNITE HERE Union Says September 1, 2024



Hotels Representing Over 30% of Park Hotels' Operating Profit Affected by Strikes, According to UNITE HERE Today's hospitality union battle is over wages. The next one might be about

HOTEL DIVE



December 4, 2024

Hotel managers say tech is streamlining operations amid a tight labor market. Hospitality unions, meanwhile, have expressed concerns — and are making them known in contract negotiations.

Major global IT outage grounds flights, hits banks and businesses around the world July 19, 2024 NBC NEWS

Heathrow Is a Wake-Up Call for Utilities Bloomberg March 30, 2025

The problem was caused by a "defect found in a single content update for Windows" from the cybersecurity company CrowdStrike.

> Cybersecurity in 2025: Alarming Vulnerabilities in the Hospitality Sector

NR HOTEL NEWS February, 3 2025

Bird Flu Is a Big Threat. The US Needs to Start Acting Like It. February 13, 2025 Bloomberg

Scientists suspect a new strain is spreading via dust from bird droppings, carried by the wind.

MAR 10, 2025 10:56 AM ET

TIME Measles Is Back. And a Lot More People Are at Risk

"Not Just Measles": Whooping **Cough Cases Are Soaring as Vaccine Rates Decline i ProPublica**





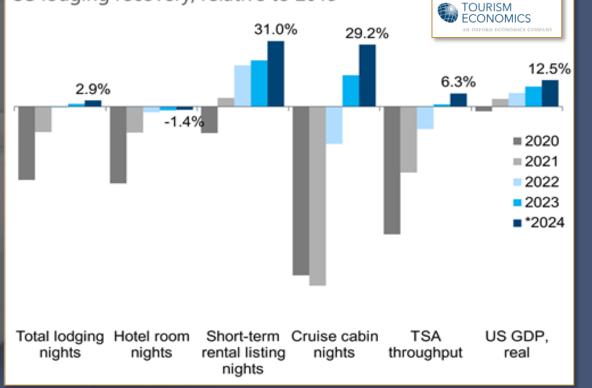
US Lodging Trends: Short-Term Rentals and Cruise Drive Recovery



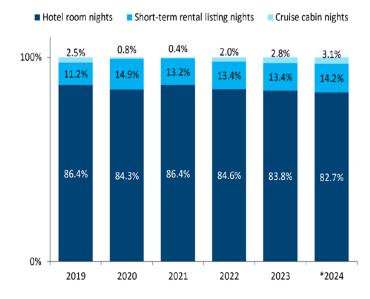
In 2024, US short-term rentals added more incremental demand than hotels and cruises combined—plus, cruises continue to punch above their weight.

Growth in short-term rental and cruise demand bolstered total <u>recovery for lodging</u>. Strong demand gains in both sectors powered a full **US total lodging demand recovery to 2019 levels in 2023**, alongside air travel. However, the uneven recovery across sectors remains striking.

US lodging recovery, relative to 2019



Short-term rentals and cruising are gaining share



US lodging demand share



U.S. Lodging Industry H1 2025 Threats

Climate change made Hurricane Helene and other 2024 disasters more damaging, scientists find

Rising global temperatures are amplifying deadly extreme weather events

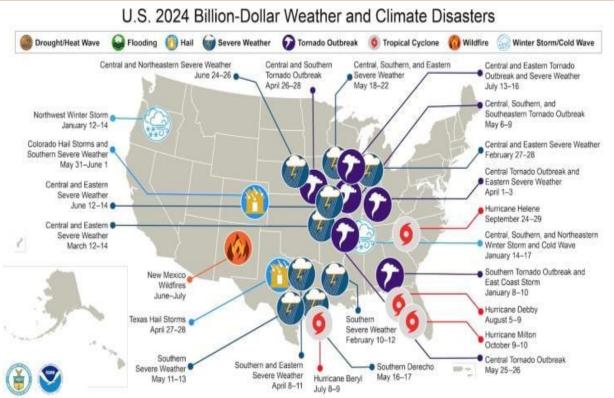
How climate-related events are influencing hotel investment Nov 25, 2024 H Hospitality investor

Dozens of luxury condos, hotels in Miami sinking at 'unexpected' rates, new study reveals

December 15, 2024

Climate Change Could Erase \$1.5 Trillion in U.S. Real-Estate Value: ReportFEBRUARY 3, 2025Robb Report

A new report highlights how climate-related insurance pressures and consumer demand are changing the real-estate market.



This map denotes the approximate location for each of the 24 separate billion-dollar weather and climate disasters that impacted the United States through October 2024.



U.S. Lodging Industry H1 2025 Threat

T 0 K Y 0 T 0 S E A T T L E 4 : 3 0

Boom: America's answer to Concorde completes its first supersonic flight January 28, 2025





Supersonic planes will replace conventional jets in our lifetime, says aviation CEO



Get ready to travel anywhere in the world in 4 28 January, 2025 hours for only \$100 THE ECONOMIC TIMES News





Source: Skift Research survey of hoteliers and hotel owners, N = ~129, surveys conducted 2021, 2024; Skift Research Global Outlook 2024 Report Note: Non-digital direct includes phone and walk ins and offline group bookings. Digital Direct includes direct web & online (free) and paid search and advertising channels such as social media, Google etc.



U.S. Lodging Industry H1 2025 **Opportunities**

Independent Hoteliers Leverage Flexibility To Give **Guests What They Want** August 16, 2024 🛟 CoStar~

Authentic Experiences Boost Revenue at Unbranded Properties, Operators Say

How Luxury Resorts Are Transforming into Cultural SEPTEMBER 6, 2024 Destinations Robb Report

Opera, ballet, and fine art make for the ultimate amenity at these properties



The Latest Hotel Craze? Getting a Tattoo **Fodors**Trave Aichelle Tchea | October 1, 2024

A Ticket to Space Is Tourism's Final Frontier

Skift. October 27th, 2024



Bunking up is no longer just for summer camp and dorm rooms-in fact, it's more August 20, 2024 glamorous than ever. Here's why.

Parking Has Become A Major Profit September 9, 2024

Driver For Hotels

BISNOW

Sam Nazarian and Tony Robbins Are Launching Longevity Clubs and

Hotels

September 16, 2024

Bloomberg

The Estate is the latest entrant in the \$5.6 trillion-per-year global wellness industry and will include hotels, residences and longevity centers with \$35,000-a-year memberships.

Hilton Brings Hospitality to the Stars with Unveiling of Starlab Space Station Design

10.17.2024

The Westin Maui cuts the ribbon on a new entertainment complex

By Christine Hitt 💓 🔤 | Nov 10, 2024

The Westin Maui Resort & Spa, Kaanapali in Lahaina opened The Valley Alley, a 10,000-square-foot entertainment center that features Topgolf Swing Suites, duckpin bowling, virtual reality, arcade games and a keiki club as well as a bar and lounge.

U.S. Lodging Industry H1 2025 pportunities

Airport Hotels Became a \$13 Billion Business by Being Boring November 21, 2024 Bloomberg

They have little charm or surprise—but sometimes that's the point.

Grubhub now delivers to over 2K Hilton hotels Dec. 11, 2024

The third-party delivery service began working with Hilton in 2023 and now delivers RESTAURANT DIVE food, groceries and convenience items across several brands.

Reining in Utility Expenses: Sustainability Practices Help Hoteliers Protect Their Bottom Line

LODGING January 3, 2025

IHG Hotels & Resorts brings on new lending partner to drive US development January 28, 2025 🛟 CoStar=

Tapping Avana for a co-lending program, IHG hopes to spark American hotel growth

More Americans Are Choosing To Take

'Sleepcations' HUFFPOST

Travel experts break down this growing industry trend and what you should know before you attempt this kind of trip.

Marriott adds two brands to outdoor-focused offerings

Marriott International Inc. has expanded its outdoor-focused lodging offerings with the acquisition of the Postcard Cabins brand,

formerly known as Getaway Outposts, and the execution of a long-term agreement with Trailborn. December 12, 2024

From Foie Gras Gyoza to Tipsy Tea Service, In-Room Dining at Hotels Has Never Been Better **FOOD**&WINE

January 16, 2025 We're in the era of innovative room service, and it's delicious.

Sweet Smell of Success: How scent marketing captures March 4, 2025 HOTELS not only hotel guests' noses, but hearts.

Dec 7, 2024

U.S. Lodging Industry H1 2025 Opportunities

Hilton's New Partner Accommodation Brand: Evermore Resort – Orlando

TRAVEL PROGRAMS MAXIMIZED

by John Ollila - January 8, 2025

How Hyatt's new Peloton collaboration helps you stay fit while traveling

Stay motivated to get a killer workout on every trip

January 12, 2025

M THE MANUAL

Choice Hotels partners with Jan 23, 2025 Westgate Resorts

Saks Fifth Avenue Partners With Sagamore Pendry Baltimore Jan 23, 2025

LOGE Camps partners with Schulte Hospitality Group

By Esther Hertzfeld · Jan 23, 2025 9:00am

How the Four Seasons Hit a Marketing Jackpot With HBO's 'The White Lotus'

Hotel operator's risky partnership with a show that features murder and mayhem pays off with rising inquiries and occupancy rates

THE WALL STREET JOURNAL. March 15, 2025

Why Glamping's Corporate Makeover Might Be a Good Thing

for Travelers

April 25, 2025



Big hotel brands are going all-in on outdoorsy yurts, Airstreams, and cabins, but points-hungry travelers (and fans of a high thread count) are more than fine with it



Driftwood Capital closes \$330M fund targeting Florida's coast Sep 12, 2024

Host Hotels Aims To Raise At Least\$1B Through Sale Of More Than 10PropertiesJanuary 23, 2025BISNOW

Hyatt commits to \$2B in asset sales by 2028 Feb 14, 2025

Park Hotels plans to sell up to \$400 million in hotels, spend up to \$330 million for renovations

REIT executives say 2025 is a year to refocus portfolio February 20, 2025

Trinity Investments prides itself on being a clearminded hotel investor. Its focus is paying off.

Blackstone is still bullish on real estate – even offices – despite lackluster returns

Opportunities

Ready for recovery

A lot of interest rate volatility has been absorbed by the market, according to Gray, setting up a more stable environment going forward. That situation puts Blackstone in an advantageous position: The firm is sitting on billions to invest in real estate.

"The path of travel is clear, the slope may be a little different," Gray said on Blackstone's fourthquarter earnings conference call. "The reason we're leaning in is because we see that we're firmly on this recovery path for real estate."

Several factors have emerged, Gray noted:

- A healthy U.S. economy is leading to demand for logistics properties, apartments and hotels.
- New supply of industrial and multifamily properties has declined since 2022, setting up existing properties for better leasing and rent growth.
- The availability of capital needed to regenerate dealmaking has improved.

U.S. Lodging Industry H1 2025 **Opportunities**

Soho House & Co. took over boutique Koreatown hotel from Sydell Group in 2021 THEREAL DEAL

THEREAL DEAL

Blackstone faces foreclosure on \$275M hotel portfolio

Bondholders closing in on assets in Chicago, San Francisco, Boston, Philadelphia

Kor Group's 131-Room San Francisco **Proper Hotel Receives Default Notice** on \$36.5MM Debt December 30, 2024 THEREGISTRY

Hilton Hotel in San Francisco's Financial District **Defaults on \$97 Million in Debt** January 16, 2024 🛟 CoStar

Failure To Pay Loans Marks Latest Financial Trouble for City's Hospitality Market

Another Downtown Hotel Goes Back to Lender in December 19, 2024 San Francisco **I GLOBEST.COM**

Highgate hands back keys for 686-room Hyatt Regency with \$290M in debt

Loan on San Francisco's two larges<u>t hotels downgraded</u> December 30, 2024

Ongoing citywide hotel worker strike curtailed a comeback for two Hilton hotels 😒 CoStar

Boutique San Francisco hotel in high-profile Nob Hill tourist area faces foreclosure lawsuit

January 21, 2025

THEREALDEAL REAL ESTATE NEWS

City's hospitality sector keeps struggling from the effects of the pandemic 🋟 CoStar

Trendy DC hotel auctioned, but not to Elon Musk THEREAL DEAL Lender Acore Capital sole bidder on The Line DC JAN 23, 2025

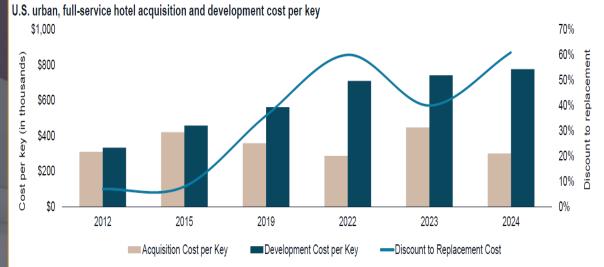
Midtown's Hilton Garden Inn's \$175M CMBS Loan Enters Special Servicing

Gaw Capital defaults on \$100M loan tied to Oakland Marriott Oakland hospitality market hit hard by crime, empty offices, loss of sports teams



Urban full-service discount to replacement cost soars to 61%

Driven by high construction costs and ongoing supply chain disruptions, development cost per key rose to \$776K in 2024. With interest rates falling and construction costs expected to abate, *now* is the opportune time for investors to acquire quality urban assets at a pronounced discount to replacement.



Year	2012	2015	2019	2022	2023	2024
Acquisition Cost per Key	\$310K	\$421K	\$358K	\$287K	\$447K	\$391K
Development Cost per Key	\$333K	\$458K	\$562K	\$710K	\$742K	\$776K
Discount to Replacement Cost	7%	8%	36%	60%	40%	61%

Source: JLL Research, RLB Construction Cost Report

Note: All transactions data pertains to single-asset, full-service hotel transactions \$5M+, excluding casinos that closed exclusively in the largest U.S. urban markets. Full-service is defined using STR criteria. Construction data is based on weighted averages across largest urban U.S. markets for full-service hotels. Construction costs include land, site improvement, soft costs, FF&E, working capital, and development fees.

Encouraging Fundamentals for Urban Markets

Limited New Supply and Robust Demand Poised to Drive Substantial Lodging Performance Growth

Limited and expensive construction financing is expected to restrict new supply growth in major urban markets for many years to come.

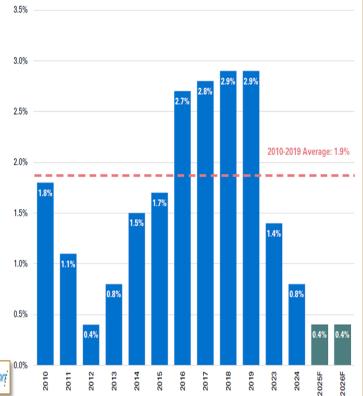
 This creates a favorable operating environment for urban hotel owners in the intermediate term, as business and group/convention travel recovers and domestic leisure, and international inbound travel return to cities.

Urban markets like San Diego, Washington, D.C., Boston and Chicago are expected to benefit from a strong lineup of conventions, while the steady increase in international travel is expected to continue to increase in the gateway cities

Market	Pre-COVID Avg ⁽¹⁾	2022	2023	2024	2025
Boston	440	340	490	470	450
San Diego	770	650	750	880	765
San Francisco	840	320	610	380	580
Washington, DC	520	475	380	475	420
Chicago	1,140	1,150	1,050	1,220	1,080
Total	3,710	2,935	3,280	3,425	3,295
(1) Average from 2015 (2) 3 Year ("3Y") supply (3) 2010-2023 data is ba	y forecast is the averag				
estimates.					

U.S. Urban Supply Growth 2010-2019, 2023-2026⁽³⁾

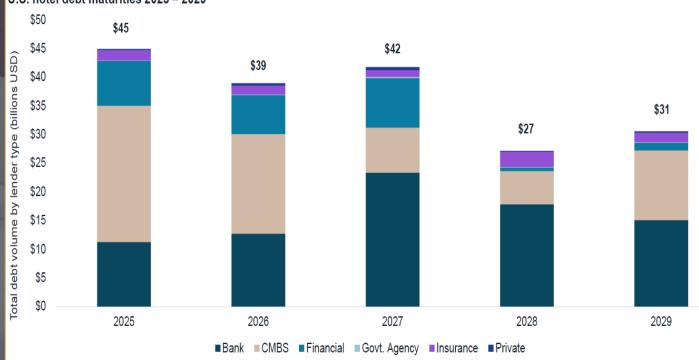
Opportunities





Nearly \$84B of hotel loans expected to mature by 2026

Look for this high volume of loan maturities to catalyze transaction activity, particularly for owners that face rising cost pressures and those with upcoming PIP requirements.



U.S. hotel debt maturities 2025 – 2029

burce(s): JLL Research, RCA

Note: Based on independent reports of properties and portfolios of \$2.5 million and greater. Loan maturities include all lender types. Data updated 2024 and believed to be accurate but not guaranteed

Investors Say Renovation Needs, Loan Maturities Will Drive More CoStar March 20, 2024 Hotel Deals Not Distressed But 'Stressed': Investors See Hotel Buying May 20, 2024 **Opportunities Coming BISNOW** Will the hotel industry finally reckon with being underrenovated? Hotel brands seem to be dealing with the reality of delinquent property November 1, 2024 improvement plans

Opportunities



U.S. Lodging Industry H1 2025 **Opportunities** San Francisco Gets Tourism Bump from AI – But Recovery Will Be 'We are big believers in SF': Hotel owners bet big June 21st, 2024 Skift on city's revival SFGAT Slow Aug 30, 2024 World's Largest Franchisee Makes Personal Bet on San Francisco's Office Office Demand in San Francisco Shows Promising Increases August 23, 2024 Recovery August 1, 2024 🛟 CoStar~ CoStar" Current Situation Matches Pace of Great Recession Recovery, But Market Is Smaller Real Estate Veteran Greg Flynn Says City Will 'Come Back in a Big Way' San Francisco's Hospitality Sector Life The San Francisco Standard Oct. 30, 2024 'SF is so back': Overheard in the hour-long Swimming In Debt, But Owners See line to get into a tech conference after-party Land Ahead BISNOW September 18, 2024 6 MARCH 2025 / BUSINESS & TECH / JOE KUKUR SF Institutional Investors Back in Play for San Al Company Databricks Declares It Will 'Invest Over \$1 **Francisco Office Towers** March 06, 2025 Billion' in Downtown SF With Big Conference, New HQ **GLOBEST.COM** New York Life eyes third acquisition as momentum builds for market recover San Francisco market finally New round of luxury deals boosts outlook for San Francisco's struggling shopping district March 14, 2025 CoStar starts to rebound APRIL 8, 2025 Hotel Investment Today Two high-end retailers sign leases in Union Square, Nintendo expected to open its longawaited store in May

U.S. Lodging Industry H1 2025 Opportunities

Elevating hospitality in 2024: The role of QR codes

LuggageHero launches May 28, 2024 platform for hotels

Reducing Procurement Fraud Risk in Hospitality With Procure-to-Pay Automation

Tech Leaders Promote Artificial Intelligence's Use for

Hospitality: 'Not Just a Fad'

June 26, 2024 CoStar

Security tech: Where warm and welcoming meets safe and secure



Can you skip your hotel checkout?

Hotels are offering more ways to check out than ever. Experts say the "right" one is mostly up to you.

Daniel H. Lesser Co-Founder, President & CEO

The New Face of Hospitality: Facial Recognition Set to Further Streamline the Guest Experience

By George Seli - July 29, 2024



Embracing Technology: Using AI-Powered Travel Concierges in Hospitality

Mobile Apps

The vending machine industry is getting hot

Consumer desire for fast, healthy meals is ushering in a new era of machine-ready eats.



August 30, 2024

U.S. Lodging Industry H1 2025 Opportunities

AI Robots Are Entering the Public World—With Mixed Results THE WALL STREET JOURNAL

They're terrible cocktail party guests but operators say the potential of what robots can do is growing Dec. 31, 2024

Al transforming hospitality: Hoteliers predict major industry impact

Chatbots take more prevalent role in hotel booking process January 27, 2025 CoStar

Brands leverage artificial intelligence to go beyond today's simple, automated conversations

AI everywhere all at once: How further adoption 'will change everything' in hotels

Experts weigh in on increased cybersecurity and the need for payments innovation



Intelligent, Automated Guest Responses

Al quickly interprets guest inquiries and delivers accurate, conversational replies —saving staff time and improving service.

Boosts Revenue and Bookings

Al-powered recommendations and upsells drive revenue and bookings by personalizing offers and simplifying the booking process. Understanding Al's potential in hospitality requires a clear view of its unique strengths. These are the capabilities that set it apart from existing technologies.

Frees Up Front Desk Staff

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By handling common questions and requests, AI reduces front desk workloads, letting staff focus on high-value tasks.



Al responds instantly in any language, ensuring every guest query is addressed, no matter the time of day.



U.S. Lodging Industry H1 2025 Opportunities

Branded residences 2.0: the Feb 26, 2025 next phase for the U.S.





US hoteliers try to ride the wave of surging cruise demand February 28, 2025



Hotels in cruise port markets see revenue growth exceeding national averages in 2024

Luxury safaris are booming – and big hotel brands like Marriott want in **BUSINESS INSIDER** March 2, 2025





U.S. Lodging Industry H1 2025 Opportunities

World in Disruption: Otonomus Overnight



Otonomus Hotel will be the very first AI hotel in Vegas. Its technology focuses on where AIpowered personalisation meets hospitality — but will the slow-moving hotel industry keep up?





U.S. Lodging Industry H1 2025 Opportunities

The Mercedes x Belmond Concept Is a Luxury Hotel Room on Wheels and We Mean That Literally 30 Jan 2024. autoevolution



Daniel H. Lesser Co-Founder, President & CEO When it comes to untapped financial markets, one must look at hotel transportation packages and tours now that fully electric autonomous vehicles are on the horizon. There are several luxury hotels out there that offer bespoke cruises to captivating destinations as part of a travel package, and it's only a matter of time until new alliances are forged between said hotels and various luxury car brands.



U.S. Lodging Industry H1 2025 Final Thought

Hilton's Chris Nassetta Sees 'Overreaction' to Trump Policies and 'Upside' Potential

Hilton Sees a New Golden Age of Travel. Can It Last?

Chris Nassetta, Hilton's longtime CEO, talks about demand for rooms, hiring gig workers and the future

of room service





"Over the long term, it's going to be spectacular. All the trends that were here pre-Covid are here even to a greater level meaning, people's desire to spend on experiences and do things. The other thing that is long term very beneficial for what I call our new golden age of travel is mobility. You have greater flexibility. People are going to have more flexibility on Mondays, Fridays, weekends. People are going to allow more remote work. The more mobile the world, the better our business. It's that simple."

Christopher J. Nassetta, President and Chief Executive Officer - Hilton







Hotel Demand: The Overlooked Metric Alook at 71 Industres driving demand across 54 major cities

Average Daily Rate (ADR)



Investors growing concerns about macroeconomic, uncertainties and a potential slower growth outlook.

Lodging fundamentals remain healthy.

- RevPAR continues to rise however growth is stagnating.
- Room night demand outpaces supply.
 - Corporate and group business are strengthening while leisure demand growth has slowed.
 - Americans continue to travel abroad.
 - Foreign in-bound demand improving although still below 2019 levels.
- Bifurcation of hotel performance as economic pressures impacting travelers across income levels.
 - Increased cost of living affecting lower-to-middle income households lessening demand for lower price tiers.
 - Higher end hotels performing well however pricing power has waned given changes in mix and travel patterns.
 - Alternative accommodations including short-term rental and the cruise industry are increasing market share.

ADR continues to be the driver for RevPAR growth.

- Leisure demand exhibits rate sensitivity.
- Moderate RevPAR growth expected for 2025.

Operational costs rising faster than revenues placing strain on owners.

• Labor, insurance, property taxes





HIGH CASH YIELD EQUITY BUILDUP LEVERAGE HARD ASSET TAX ADVANTAGE	Stocks	Bonds	Cash & Savings	APPENDIX
Dobt		E.		



Muted new supply and permanent hotel closings continue to be a sector tailwind.

- Transaction volume has slowed, however will catalyze during the next 12 months.
 - The Federal Reserve began easing monetary policy in late 2024, implementing three rate cuts totaling 100 bps bringing the federal funds rate to 4.25%–4.50%.

Summary

- Markets are pricing in a slower pace of cuts this year, expecting two to three additional 25 bps reductions.
- Bid-ask spreads anticipated to continue to narrow during the foreseeable future.
- Some sponsors facing refinancing will be forced to sell in an elevated interest rate environment.
- Private equity fund-life expirations.

Co-Founder, President & CEO

- Depleted capital expenditure reserves needed for required brand Product Improvement Plan's (PIP's).
- Impact of new immigration and tariff policies may delay some deals until the second half of the year
- Billions of dollars have been raised to deploy debt and equity into the U.S. lodging sector.
 - Significant number of alternative debt providers keen to lend to the sector.
- Preferred equity will backstop numerous sponsors unable to secure traditional bank financing.
 Daniel H. Lesser











Hotels are a preferred commercial real estate investment class, outpacing office, multifamily, and retail in total returns during 2024.

Summary

- Continuous repricing of rooms offers an inflation hedge.
- Capital from throughout the world perceive the U.S. as a safe-haven to invest will result in increased cross-border investment opportunities.
- First-time hotel buyers including family offices and high net-worth individuals are increasing.
- High quality hotel assets are being pursued by investors, mostly with a long-term time horizon.
- Hotel development cost-per-key significantly higher than acquisition cost-per-key in select urban and/or leisure markets opportunity to acquire hotels at a meaningful discount to replacement.
- More than \$150B of hotel debt anticipated to mature through 2029.
- Selective distress deals will continue to occur, however compelling opportunities that are "bid up" may not reflect distressed pricing.
- While long-term outlook remains solid, uncertainty with geopolitics, interest rates, and the economy are shadowing optimism in the short term.





Get the scoop. Make the deals. Meet the Money®

Daniel H. Lesser

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